



EMPLOYMENT OPPORTUNITY External Posting

Child Protection Floater Worker

Chatham-Kent Children's Services serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Chatham-Kent Children's Services is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, CKCS' employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Chatham-Kent Children's Services requires **two (2) Child Protection Floater Workers** available to start as soon as possible. The two (2) vacancies are full-time (70 hours bi-weekly) positions as follows:

1. **Permanent, Full-Time**
2. **Temporary, Full-Time; 12 months (with possible extension up to 18 months)**

Position Summary

This position delivers a wide range of child protection services including investigations, case management, and advocacy services to children in care, families, and foster parents.

The incumbents will act, as required, as an immediate replacement/coverage worker by providing coverage and assistance to all child protection departments within the agency. These services are delivered to children and families according to regulations and standards under the *Child and Family Services Act*, Ministry standards, and the Society's Policies and Procedures.

Qualifications

Bachelor of Social Work degree (BSW) or a Four year Honours Bachelor degree (BA); preference given to BSW or MSW candidates; **over five (5) years working in child welfare** with preference given to experience in a variety of child protection departments; **candidates MUST be authorized under the OACAS Child Welfare Pathway to Authorization Series;** proven ability and willingness to work as an integral member of a team; strong assessment skills in order to assess clients' needs, formulate plans of service, and monitor/evaluate progress; proven crisis intervention skills; excellent oral, written communication, observational, and listening skills; demonstrated high degree of professional self-motivation and organizational skills; sound knowledge and understanding of the CFSA, Ministry standards, and guidelines for all child welfare programs and agency policies and procedures; strong time management skills; computer literate; the ability to communicate in French is an asset; a valid driver's license and use of a reliable personal vehicle.

Salary Range: Incumbents will be offered a highly competitive remuneration package which is outlined in the Collective Agreement between the OPSEU Local and the Agency.

Please submit your resume by **4:30 pm on Friday, January 19, 2018** quoting the posting number to:

Human Resources
Fax (519) 351-7496
E-mail: hr@ckcs.on.ca

January 2, 2018

Posting Number: 2018.01 - FLOATER

Only those candidates selected for an interview will be contacted.

Chatham-Kent Children's Services is committed to providing accessible employment opportunities. Should you require accommodation for a disability during the hiring process, please contact Human Resources at 519-358-4155.

Strengthening Children and Families for a better future